

BRAND COMMITTEE EMPLOYEE INSPECTOR TRAINEE

DESCRIPTION

Under supervision of Chief Inspector, Area Supervisor, and In-Charge Inspectors handles local inspections, auction market sales as designated, or whenever services are requested. Works with other brand committee personnel as designated. Working at out of town sales will be allowed only at the discretion of the training supervisor and only when the inspector requesting help is aware of the student's limitations. Packing plant work without direct supervision should only be allowed after an inspector is familiar with all basic inspection procedures and at the discretion and responsibility of the inspector in charge.

EXAMPLES OF WORK

A position may not be assigned all the duties listed, nor do the listed examples include all the duties that may be assigned.

Inspects cattle in a sale barn, slaughter house, feedlot or pasture for brands to determine evidence of ownership before cattle are sold, change ownership or removed from the brand inspection area. Handles unpleasant work conditions; i.e. dead or partially butchered cattle at slaughter houses, muddy holding pens. Works outside in all types of weather conditions. Beginning knowledge of electronic brand reporting system.

FULL PERFORMANCE KNOWLEDGES, ABILITIES, AND SKILLS REQUIRED

These may be acquired on the job and are needed to perform the work assigned.

- After 30 days the employee should be:
 - Allowed to make inspections on straight brand cattle. Employee will be monitored by training supervisor on occasion.
 - Able to read and define a brand, give locations, look up same in the electronic brand book and supplements after 30 days.
- Able to make an accurate record in a scratch book, listing breed, color, ear marks, brand, sex, ear tags, count accuracy and distinguished physical characteristics. Able to input producer information and data in the I-Pad.
- Learn proper methods of roping cattle. Consigned cattle are not to be used for practice purposes.
- Learn the proper use and maintenance of rope and clippers and how to properly use clippers in removing hair from animal.
- Trained to handle cattle so as not to unduly alarm them. This will include working gates, alleys and pens to fullest extent.
- Students will be able to properly research records and issue a clearance based on certain required data.
- An examination will be given to each trainee during his/her sixth month of employment. Such test will include inspecting mixed brands and sexes of cattle, tallying them and making hypothetical clearances. A written test will be given in addition to the physical inspection test on cattle.
- Failure to achieve a passing score in both written and physical tests will cause the trainee to be terminated or the introductory period extended for an additional six months as an Inspector I. If test scores are passing, the training instructor may advance the employee to an Inspector II.
- Knowledge of Brand Committee policies, procedures, handbooks, statutes, and other regulations.

ENTRY KNOWLEDGES, ABILITIES, AND SKILLS REQUIRED

Applicants will be screened for possession of these through written, oral, performance and/or other evaluations.

- Knowledge of livestock industry.
- Operate computer and other office machines.
- Basic arithmetic knowledge.
- Proficient in written and oral communication.
- Excellent customer service.
- Ability to be organized and meet deadlines
- Operating a motor vehicle and current driver's license

JOB PREPARATION GUIDELINES

Entry knowledge, abilities, and/or skills may be acquired through, BUT ARE NOT LIMITED TO, the following coursework/training and/or experience.

- Work experience in the livestock industry or in a similar position.
- Associate's or Bachelor's degree in relevant field.