



Minutes – Quarterly Meeting

Date and Time: December 9, 2025, 9:00am central time

Location: Beef Council Office, Kearney, NE

Call to Order

The meeting was called to order by Duane Gangwish at 9:30 a.m.

- Roll Call
 - Duane Gangwish Present
 - Chris Gentry Present
 - Steve Stroup Not Present
 - Brenda Masek Present
 - Susan Connell Present
 - Sherry Vinton Present

The open meetings statement was read by Duane Gangwish.

- Adoption of Agenda**

Brenda Masek moved to approve the agenda as presented.
Chris Gentry seconded the motion.
No discussion

Duane Gangwish	Yes
Chris Gentry	Yes
Brenda Masek	Yes
Susan Connell	Yes

Motion Passes

- Introduction of Attendees**

Duane Gangwish
Chris Gentry
Brenda Masek
Susan Connell
Don Arp
Tom Hughson
Dean Anderson
Merritt Barton
C.J. Fell
Dalen Wood
Anne Marie Bosshamer
Danna Schwenk
Kourtnie Shafer
Venke

Remote attendees
Shawn Hanks

- Approval of Meeting Minutes
September 9, 2025

Chris Gentry moved to approve the minutes as presented.
Brenda Masek seconded the motion.
No further discussion

Duane Gangwish	Yes
Chris Gentry	Yes
Brenda Masek	Yes
Susan Connell	Yes

Motion Passes

- Meeting dates and locations

March 11, 2026	Thedford
June 10, 2026	Valentine
September 9, 2026	Alliance
December 9, 2026	Kearney

- **Current Business**

1. Beef Council Contract

Duane and Anee Marie, gave a brief overview of the contract

Brenda Masek moved to accept the contract as presented.
Chris Gentry seconded the motion.
No further discussion.

Duane Gangwish	Yes
Chris Gentry	Yes
Brenda Masek	Yes
Susan Connell	Yes

Motion Passes

2. Intermittent pay

Don present on a perposed increase to intermittent pay.

Chris Gentry moved to approve an increase to .50 per head beginning January 5, 2026.

Susan Connell seconded the motion.

No further discussion.

Duane Gangwish Yes

Chris Gentry Yes

Brenda Masek Yes

Susan Connell Yes

Motion Passes

3. Consideration and Acceptance of Financial Statements

Dean and Don explained the documents presented and dissuced changes with the closing of the Tyson plant in Lexington.

Brenda Masek moved to accept the financial statements as presented.

Chris Gentry seconded the motion.

No further discussion.

Duane Gangwish Yes

Chris Gentry Yes

Brenda Masek Yes

Susan Connell Yes

Motion Passes

No further discussion

4. Staff Updates and Ratification of Personnel Changes

Don expanded on the report provided.

Chris Gentry moved to ratify the personnel changes.

Brenda Masek seconded the motion.

No further discussion.

Duane Gangwish Yes

Chris Gentry Yes

Brenda Masek Yes

Susan Connell Yes

Motion Passes

5. Estray Reports/School Fund Cases

Dean presented on the cases to be sent to the permanent school fund.

Brenda Masek moved to approve the cases to be sent to the permanent school fund

Chris Gentry seconded the motion.

No further discussion.

Duane Gangwish	Yes
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Chris Gentry	Yes
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Brenda Masek	Yes
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Susan Connell	Yes
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Motion Passes

6. Strategic Plan Review

Don presented an updated strategic plan with added goals.

Brenda Masek moved to accept the strategic plan as presented.

Chris Gentry seconded the motion.

No further discussion.

Duane Gangwish	Yes
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Chris Gentry	Yes
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Brenda Masek	Yes
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Susan Connell	Yes
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Motion Passes

7. Fee Schedule Review

Don presented with no changes.

The Committee took no action.

8. Policy, Rules, and Regulations Review

Facebook policy

Don presented the standard use requirements for the committee Facebook page.

Brenda Masek moved to approve with the addition of press releases to the approved uses, to be reviewed at the next meeting.

Chris Gentry seconded the motion.

No further discussion.

Duane Gangwish	Yes
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Chris Gentry	Yes
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Brenda Masek	Yes
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Susan Connell	Yes
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Motion Passes

9. Investigator Reports

Tom gave an overview of the state and nature of the investigators' work over the past quarter and discussed CVI compliance.

10. Supervisors Reports

Tom expanded on the supervisor's written reports.

11. RFL Report

Tom gave an overview of the audits and the work of RFL Auditor Madeline Steele.

12. Technology report

Don gave a brief update.

13. Legislative Updates

Don stated that an updates would be in executive session.

14. Executive Director report

Don stated that everything he had, had been discussed in other areas.

15. Public Comment

Anne Marie Bosshamer stated that she appreciated the work the Brand Committee does with them and appreciates the partnership.

Sherry Vinton thanked the Investigators for there help with a quarantine and looks forward to continued cooperation.

16. Executive Session

Brenda Masek moved to move into executive session to protect the public interest to receive legal advice related to potential or anticipated litigation and discuss negotiation strategy.

Chris Gentry seconded the motion.

No further discussion.

Duane Gangwish	Yes
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Chris Gentry	Yes
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Brenda Masek	Yes
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Susan Connell	Yes
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Motion Passes

The Committee moved to executive session at 11:51 a.m.

Chris Gentry moved to come out of executive session.

Brenda Masek seconded the motion.

No further discussion.

Duane Gangwish	Yes
Chris Gentry	Yes
Brenda Masek	Yes
Susan Connell	Yes

Motion Passes

Returned to public session at 4:12 p.m.

17. Adjournment

Brenda Masek moved to adjourn the meeting.

Chris Gentry seconded the motion.

No further discussion.

Duane Gangwish	Yes
Chris Gentry	Yes
Brenda Masek	Yes
Susan Connell	Yes

Motion Passes

Meeting adjourned at 4:15 p.m.